

May 6, 2016

Dear (Insert Student Name):

We are extremely excited to share with you that you have been selected to attend the inaugural R Factor Summer Camp! You have been selected as a student who values a Passion for Growth, who believes in the Power of the Team and who in adversity will Stand Up and Own It! You are a student who has demonstrated that you want to be ELITE in all you do and that you have the ability to lead others in the same direction.

Our school district has partnered with Focus3 to develop our culture blueprint. As part of this process we have adopted the R Factor System to align our district culture. You are a vital part of ensuring the success of this system.

During the camp you will be R Factor trained. You will participate in various activities that will help instill this system within your daily life. The most important aspect of this training is that YOU will be a co-trainer next school year. YOU will help us take R Factor school and district wide!

We hope you will accept this honor of being selected and attend the R Factor Summer Camp June 13 and 14 from 1-4pm at the Innovative Learning Center! Please RSVP by May 20, 2016 by turning the below portion of this form to the main office at your school.

To find out more about R Factor and the HCSD Culture blueprint please visit the links on the next page!

We are excited for you to join us on our "Journey to ELITE".

Dawn Sayre

Mark Tremayne

Principal
Heritage Middle School

Secondary Instructional Leader
Hilliard City Schools

What is R Factor?

R Factor is a system developed by Focus3 leadership firm that helps develop the skills necessary to respond to life events in an "Above the Line" manner.

Our school district has partnered with Focus3 to develop our district culture blueprint. We believe culture is the heart of our schools and school system. We believe our core values provide the standards for how we behave toward each other, our students and our community!

To find out more about R Factor please visit:

<http://www.focus3organizationalculture.com/about-us/>

To find out more about the Power of Culture in the HCSD please visit:

<http://www.hilliardschools.org/the-power-of-culture-at-hilliard-city-schools/>

Please return the below portion by May 27,2016 indicating if you will be able to attend R Factor Summer Camp 2016 on June 13 and 14 from 1-4pm at the ILC.

_____ Yes! I will be attending the R Factor Summer Camp

_____ Adult T-Shirt Size if attending camp

_____ No, unfortunately I will not be able to attend the R Factor Summer Camp

_____ (Student Name)

_____ (Home School)

_____ (Parent Name)

_____ (Parent Email Address)

_____ (Parent Phone Number)

