SMART GOALS 2015-16

How many SMART Goals do I have?

Each Staff member is responsible for **2** SMART goals.

1. Professional Goal →PLC (Data Team) goal

2. Personal Goal → Student Growth/Instruction

One of these goals must encompass a Blended and/or Personalized Learning goal

Example of Blended Learning Goal:

Specific   *Measurable*

I will implement a flexible approach to student assessment monthly into my instructional practice during the 2015-16 school year in order to increase student growth.

Ask yourself…

Time-bound   *Results Oriented*

1. How am I currently meeting this goal in my classroom?

2. Do I assess this goal already?

3. Is this goal attainable and relevant / results oriented?

4. Does it improve student learning?

More Examples of Possible SMART Goals

1. (PLC-Professional) I will implement a common assessment quarterly into my instructional practice during the 2015-16 school year in order to increase content consistency and student growth.

2. (PLC-Blended) I will employ student-to-student collaboration twice a month into my instructional practice during the 2015-16 school year in order to improve student work that is greater than the sum of its parts.

3. (Personal-Blended) I will implement an instructional strategy integrating an iPad application quarterly during the 2015-16 school year in order to increase student engagement.

4. (Personal) I will attend 2-5 professional development courses during the 2015-16 school year in order to increase my technological aptitude by incorporating newly gained techniques into my instructional practice.

5. (Personalized) I will implement a student choice project/assessment quarterly during 2015-16 school year in order to increase student driven learning.

6. (Personalized) I will implement student success plans where students choose their learning goals and action steps quarterly during the 2015-16 school year to increase student's ownership of their learning.

7. (Blended) I will implement one canvas lesson per semester during the 2015-16 school year in order to provide greater access and flexibility of lessons to all learners.