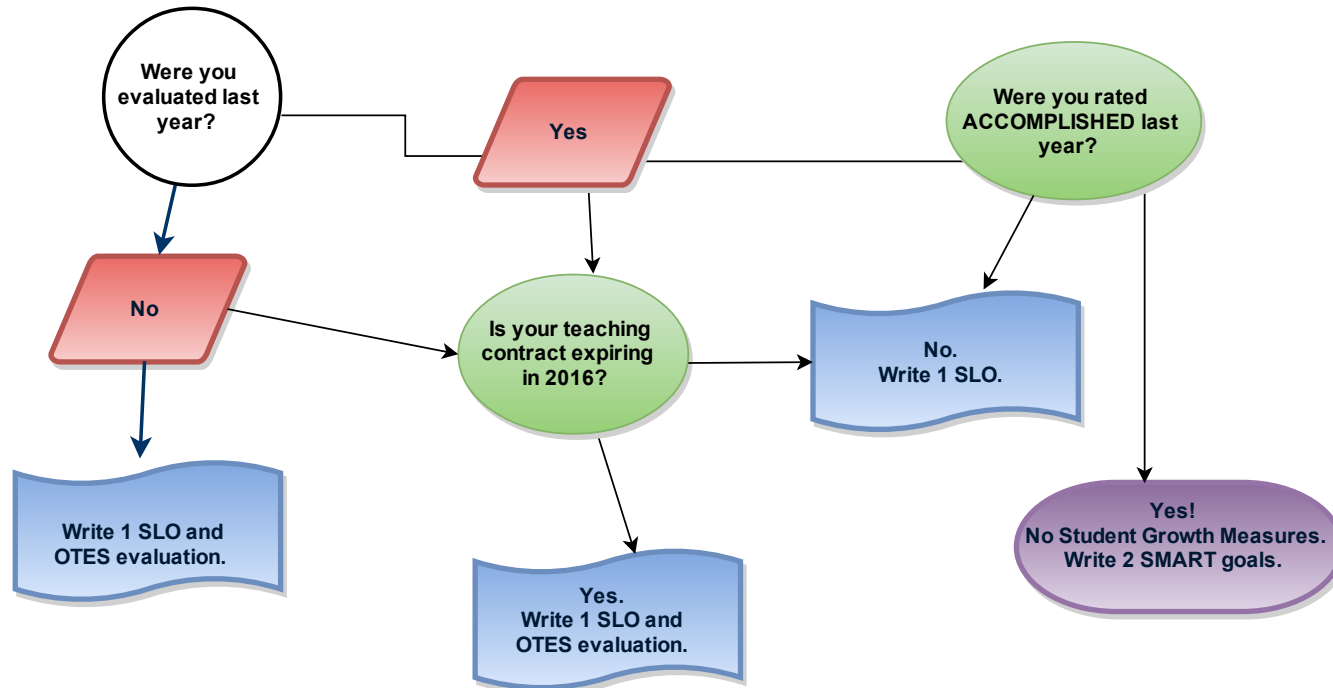


Hilliard City Schools
2015-16 Teacher Evaluation and Student Growth Measures

All teachers write 2 professional SMART goals.

Some teachers will not have any Student Growth Measures this year. All teachers who have SGM will write 1 Student Learning Objective (SLO).



Teachers who are evaluated this year:

- Not evaluated last year
- Expiring limited contract
- Rated Ineffective or Developing last year
- Principal deems evaluation is necessary

Teachers who were rated Accomplished in most recent evaluation with expiring contract have the option to choose their evaluator:

- Secondary-** building admin team or Spec Educ coordinator
- Elementary-** building principal, Central Office pool of evaluators
- Traveling-** building admin in either building

Teachers evaluated on HCSD evaluation tool (not OTES rubric):

- Guidance Counselors
- Nurses
- Adaptive PE
- Occupational Therapists
- Speech Pathologists
- Psychologists

Teachers without Student Growth Measure:

- Media Specialists
- Innovative Media Specialists
- Technology Teachers
- Literacy and Mathematics Coaches
- Building Intervention Teachers
- Instructional Coaches
- Lead Teachers
- Tutors- ELL and Special Education